

2012 SISC Summary of Benefit Changes

Effective July 1, 2012:

- ✓ EAP – Employee Assistance Program added to all SISC medical plans for both actives and retirees. This will not apply to the Individual Retiree Plans (IRP).
- ✓ Blue Shield 65 Plus Medicare Advantage Plan (offered through an HMO in lieu of Medicare benefits).

Effective October 1, 2012:

- ✓ Medco Rx benefits no longer cover OTC non-sedating antihistamines (NSA) and proton pump inhibitors (PPI).
- ✓ Zurich AD&D Life Insurance will now be automatically added to all SISC medical plans for subscribers only. This does not apply to enrollees on the Individual Retiree Plans (IRP).
- ✓ Anthem HMO global changes are being made to all plans. Refer to benefit summaries for details.
- ✓ Non-Health Savings Account (HSA) plans A and B will be converted to HSA plan designs (no last quarter deductible rollover and deductible accumulators will change)

Effective January 1, 2013:

- ✓ CompanionCare Medicare Supplemental Plan: Prescription drug coverage will be aligned with Medicare's formulary. Medco support will be available for retirees after October 1st to discuss how the change will impact their coverage.

IMPORTANT DUE DATES:

If a due date falls on a weekend or holiday then the due date is the next business day.

Monthly Activity: Effective July 1, due on the 15th of the month prior to effective date.

District Plan Changes: SISC requires a notification a minimum of 45 calendar day prior to the requested effective date. All October 1 plan changes are due to SISC by **August 15**.

Open Enrollment Activity: The new required date is **September 1** for all activity relating to October 1st Open Enrollment.

SISC Monthly Statements (HEAR): Generates on the first business day of the month.